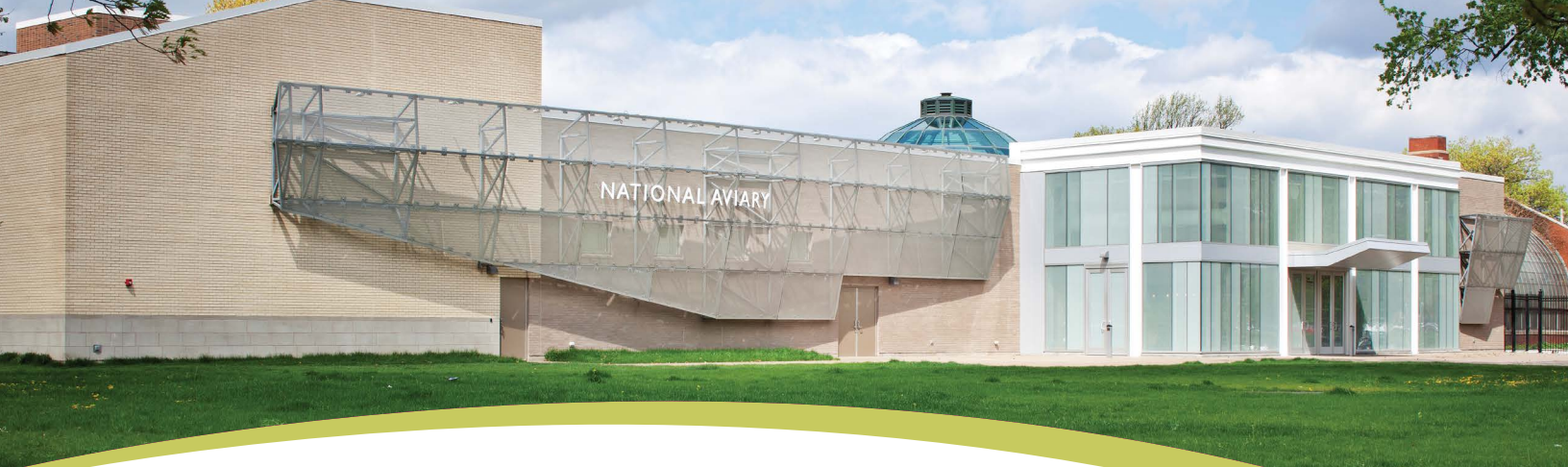




BUILDING HOPE

- 2023 ANNUAL REPORT -

NATIONAL AVIARY



Letter from the Director

Dear Friends,

It was a truly “stellar” year for the National Aviary in 2023, full of new arrivals, exciting hatchings, and immense progress in a number of our conservation efforts.

The arrival of our new female Steller’s Sea Eagle, who joined our flock in the fall as a potential new mate for Kodiak (*Kody*), garnered unparalleled engagement from generous Aviary supporters and the community. When it came to choosing a name for this regal beauty, we gave our community the opportunity to have input, and after more than 12,500 votes over several weeks, we announced “Aurora” as the winning name. *Kody* and *Aurora* are thriving together in their habitat in The Charity Randall Foundation Eagle Hall. They have been a huge hit for our visitors, and I encourage everyone to stop by this season to watch them together!

Two new African Penguin chicks hatched in late fall. Our expert animal care staff has overseen their development every step of the way as the two have nearly quadrupled in size! Stay tuned in 2024 as we announce more milestones of this dynamic duo. We are incredibly hopeful for what these additions mean for the African Penguin, a species that could be functionally extinct the wilds of southwestern Africa by 2035. Our efforts to provide individualized care for 500 birds and mammals at the National Aviary directly support our conservation initiatives to benefit birds and their habitats around the world.

Our work toward preserving endangered species, including the Eastern Loggerhead Shrike and the elusive Ivory-billed Woodpecker, made substantial strides in

2023. In partnership with an international conservation organization, we hope to introduce endangered shrike chicks that hatched at the Aviary into their natural Canadian habitat next year. In consideration of Dr. Steven Latta’s acclaimed findings and peer-reviewed work on the Ivory-billed Woodpecker, government officials postponed the decision to list the species as extinct, which means their habitat will continue to be protected for now, while we gather further proof of their existence.

Attendance and up-close Animal Encounters reached record audiences in 2023, and our beautiful event space, The Garden Room, hosted an unprecedented number of events, including weddings, corporate gatherings, birthday parties, and more. Education classes, both onsite and outreach, reached 58,450 students.

Thanks to our Board, leadership team, staff, donors, funders, and community of supporters, the National Aviary celebrated a year of unprecedented achievements that will further propel our efforts to save birds and protect habitats!

Sincerely,

Cheryl Tracy
Executive Director



Animal Highlights

A Magnificent Steller's Sea-Eagle Joined Our Flock

...and was named by our community! Welcome, Aurora, who arrived at the Aviary from a European zoo to be Kody's potential new mate! As a female bird of prey, Aurora is the one in charge of their pairing (*it helps that she is bigger than him*). The two have taken to building up and occasionally sharing nest space, which is a positive sign of potential future chicks!



Rizzo the American Flamingo

Walking through the coast-inspired Wetlands, you'll see one flamingo in particular heading up toward the partition between the walkway and pond. That is Rizzo, a guest-favorite, vibrantly hued bird who loves to get up close to those visiting the Aviary by perching on mossy rocks in the water.



Flinn the Bald Eagle

Named by Donor Mike Flinn, Bald Eagle Flinn currently flexes his powerful wings over audiences of *Habitat Heroes*, presented by AAA Travel. Flinn is able to be an Animal Ambassador for his species because he was injured in the wild. The National Aviary works with wildlife rescues to provide homes for rehabilitated birds like Flinn, so that they may help educate our guests about the importance of birds on our shared ecosystem.





Breeding and Conservation

2023 marked a notable achievement for the Crested Partridge Species Survival Plan® (SSP) at the National Aviary as our pair in Canary's Call Presented by Dollar Bank became first-time parents! Traditionally in a zoo setting, this species is hand-reared by attentive care staff. Encouraging the pair to parent-rear, meaning they lay, incubate, hatch, and care for their young, required a lot of time and repetition on the part of our care staff. This included helping the female to nest with dried leaves so that she could bury herself and her eggs for the incubation process. This process led to a successful rearing of three chicks in 2023, with our team monitoring the chicks' behaviors to ensure they will thrive and fledge in the habitat.

Welcome, Illimani

Andean Condors take about six years to reach full maturity. During this time, it's vital for them to have a companion so that they can learn how to interact with other condors. That's why in 2023, the National Aviary welcomed Illimani! She hatched at the San Diego Zoo Wild Animal Park in 2022; one of only TWO Andean Condors to hatch in North American zoos that year, the other being our own Marijo! The pair are already bonded and enjoy playing and eating together.



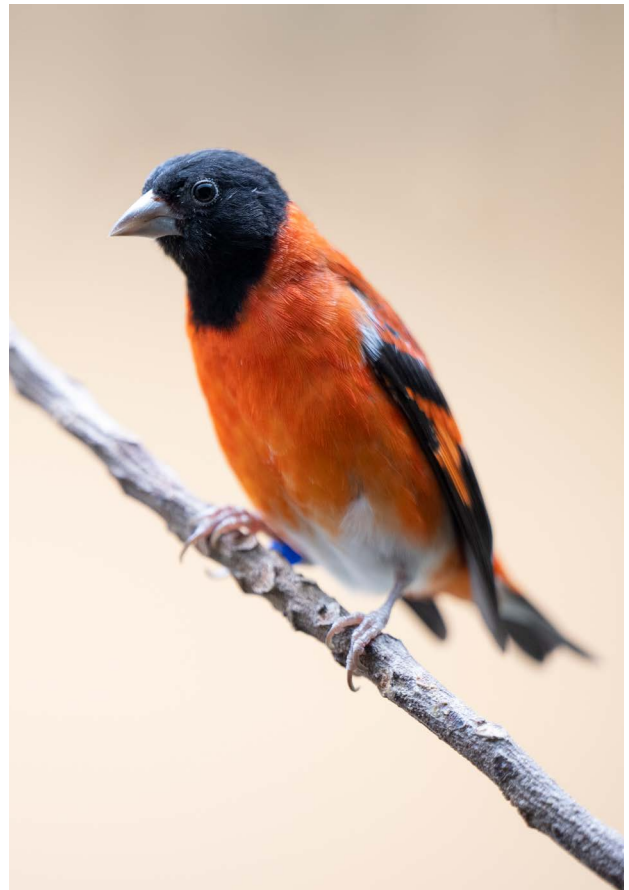
Hope for the Ivory-billed Woodpecker Continues to Grow

In 2023, one of the National Aviary's most prominently documented conservation efforts re-made headlines through a published peer-reviewed study with a cumulative body of evidence supporting the existence of the Ivory-billed Woodpecker.

That October, the U.S. Fish and Wildlife Service announced the further delay of their decision to potentially declare the species as extinct as they continue to analyze and review all available findings. This ignited an additional spark of support for the efforts of Dr. Steven Latta, the Project Principalis team of independent researchers, and the National Aviary, and we are all heartened by what this could mean for the species. The ultimate goal remains the conservation of the species, its habitat, and the many other species relying on that habitat.

The Preservation of a Notable South American Bird

The Red Siskin is an iconic species more often seen on South American currency and artwork than in the wild. The illegal caged bird trade and loss of habitat have pushed wild Red Siskins to the brink of extinction, which is why every hatching is important, and the National Aviary's role in preserving the species vital. In fact, the National Aviary is the most successful Association of Zoos and Aquariums (AZA)-accredited facility in breeding Red Siskins, hatching eight parent-reared chicks in 2023! Our work has been instrumental in moving this species toward a Saving Animals From Extinction (SAFE) program through AZA, typically geared toward mammals. Our work also is helpful abroad, where our breeding protocols and techniques led the Red Siskin Conservation Center in Venezuela to welcome its first hatchlings!



SAFE: Saving Animals From Extinction Program for African Penguins

The National Aviary is the leader of the AZA SAFE program for African Penguins. The program is coordinated by National Aviary Senior Conservation Scientist Dr. Patty McGill, who works with colleagues at the Aviary and around the world to identify and address the short-term and long-term challenges that are plaguing the species. Currently less than 3% of the historic African Penguin population exists, with only about 9,000 pairs remaining in the wild.

Due to the overharvesting of fish, disasters like oil spills, climate change, and lack of appropriate places for existing penguins to nest, it is predicted that African Penguins will be functionally extinct in the wilds of southwestern Africa by 2035.

Our resident African Penguin colony is a part of an AZA SSP to maintain a healthy penguin population in expert human care. They allow us to implement new and innovative ways to help save their species in the wild, which includes making use of artificial nesting burrows onsite. With this research in hand, the National Aviary, in collaboration with partner organizations, provided 1,500 artificial nesting burrows to six colonies throughout coastal southwest Africa with a nest-usage rate of 96%. In addition, the National Aviary regularly shares innovative, life-saving medical treatments with our partners in South Africa and sends staff to lend their African Penguin expertise to the Southern African Foundation for the Conservation of Coastal Birds (SANCCOB).

Two Endangered Species Hatch at the National Aviary

Last fall, Patrick and her mate, Owen, hatched two African Penguin chicks, sparking additional hope for a species that is increasingly experiencing population declines in the wild.

The new African Penguin duo have grown quickly under the care of their parents in a behind-the-scenes habitat while receiving regular weigh-ins and check-ups from the Aviary's care staff. At their last weigh-in of 2023, hatchling one weighed 1686 g (58.9 oz.), which is about the same weight as a two-liter soda bottle. Hatchling two weighed 1461 g (51.6 oz.), which is a little bigger than an average adult human brain. Stay tuned in 2024 for new details!



Veterinary Medicine

Eastern Loggerhead Shrikes are one of Canada's most endangered songbirds. The National Aviary has one shrike pair, who had their first hatchlings behind-the-scenes in 2023! In partnership with Wildlife Preservation Canada, the National Aviary will introduce these juvenile shrikes to their natural habitat in Ontario, Canada, in the future. Before doing so, they will continue to receive proactive health exams and blood tests from our excellent care team and vet staff, ensuring they thrive in the wild.



Helping Costa Rican Wildlife

The National Aviary is committed to helping wildlife and is involved in many conservation programs, including assisting wildlife rescue centers internationally. In Costa Rica, the Aviary partners with Rescate Wildlife Rescue Center in an important collaborative effort to treat injured and orphaned wild birds. In 2023, National Aviary veterinarian Dr. Pilar Fish traveled with guests on an Aviary and AAA Travel Costa Rica tour to give Rescate veterinary donations, such as medications, instruments, and bandages.

The National Aviary regularly develops innovative treatments to help meet the specialized needs of birds. During the trip, Dr. Fish shared a beak repair kit, which uses human dental equipment and light-activated dental acrylics, with Costa Rican veterinarians. This unique procedure is highly successful in treating bird beaks, and allows them to eat and groom while healing. *(Below is an after-photo of a successful beak repair on National Aviary toucan, Bob!)* Days later, a wild Amazon parrot chick fell from its nest, breaking its beak. The rescue center veterinarians used the National Aviary's beak repair kit and protocol, successfully repairing the chick's beak, and saving its life!

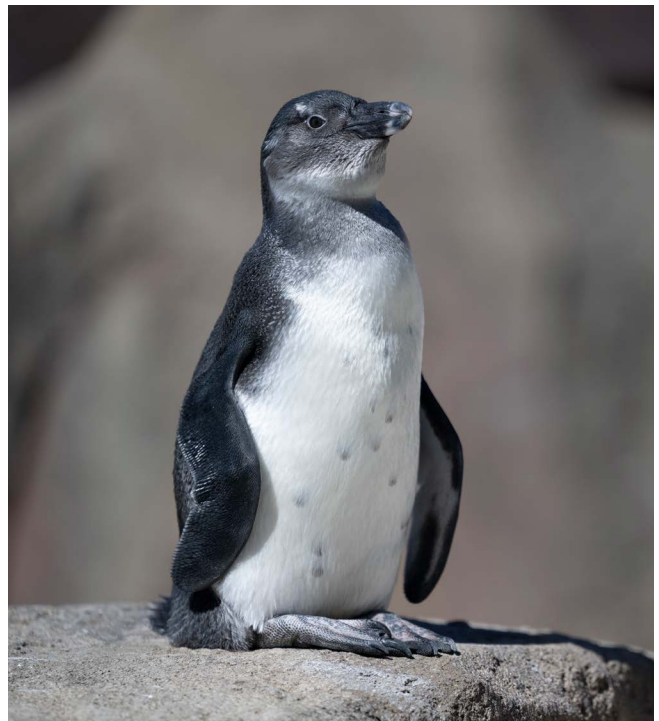


African Penguin Pierogi Receives Specialized Eye Care

Pierogi the African Penguin (*named by staff!*) hatched as a healthy chick at the National Aviary. During a routine neonatal health exam when he was just a few days old, Pierogi's care team discovered he had a developmental eye condition. They brought in a human eye specialist who treats patients with low vision. This specialist, alongside our veterinary team, performed a full eye exam, modifying the techniques and tools used on humans for the unique features of a penguin patient. With this testing, our veterinary team saw his right eye and eyelid were not fully formed. Pierogi's care team then developed ways to help him acclimate to visual changes, such as hand-feeding him on the left side so he could easily see fish.

Pierogi is a very smart penguin and has fully adjusted. He navigates Penguin Point like the other penguins, and receives regular health checkups, including monitoring his eye condition.

The National Aviary provides the highest quality care for all its birds, with extra care and attention to birds with special abilities, who then thrive and live active, happy lives here!



Education

The National Aviary's educational programming in 2023 more than doubled in size from 2022! Whether through an immersive National Aviary habitat or an engaging Animal Ambassador, (*like Eastern Screech Owl, Luna!*), our programs highlight the importance of conservation.



Superheroes of the Sky

It's a bird! It's a plane! It's the 2023 National Aviary summer season, *Superheroes of the Sky*, presented by Breeze Airways! Guests explored the dynamic world of nature's superheroes through action-packed programming like the daily talk included with admission, *Incredible Carnivores*, featuring juvenile Andean Condor Marijo, her companion Illimani, and mom Lianni. The Aviary also unveiled exciting play spaces, unique photo opportunities, and awesome add-on experiences.

Making a triumphant return was the guest favorite live rooftop theater show, *SkyDeck*, presented by Pittsburgh International Airport. Guests were able to watch as incredible birds of prey like Lanner Falcons, Black Kites, and Hooded Vultures flew freely above them and around Allegheny Commons Park. They also learned about the heroic role each species plays in its ecosystem, from controlling pest populations to preventing the spread of disease.

The National Aviary's thrilling new immersive bird show, *Habitat Heroes*, presented by AAA Travel, took guests on a journey around the world to meet fascinating species with "superpowers" of their own, like Bald Eagles, Green-winged Macaws, and Eurasian Eagle-Owls.



An Aviary for All

The National Aviary works to provide Northside second-graders with unique programming throughout the school year with *One Northside For Every Student*. Through live bird programming in the classroom, visits to the National Aviary, and wild bird studies on the school grounds, students explored the science and conservation of birds from across the globe and in their own backyard. In 2023, we held 35 programs reaching 1,205 individuals!

During *Sensory Friendly Mornings*, visitors with sensory needs visited the Aviary for free. Touchable biofacts like eggs and feathers, interactive play spaces with sensory play, and a special quiet space offered visitors during this time additional accommodations to usual offerings. This included a special showing of *Habitat Heroes*, presented by AAA Travel, using consistent lighting and volume levels.

Pittsburgh Neighbor Nights offered our local community a consistent way to visit. Patrons of fellow nonprofits, the Greater Pittsburgh Food Bank, those with ACCESS cards, and more were welcomed the third Thursday evening of every month for free to tour the National Aviary. *Pittsburgh Neighbor Nights* included full access to the National Aviary's immersive habitats, meet-and-greet opportunities with beautiful birds, and a take-home craft activity!

Thank you to the Arconic Foundation, Jack Buncher Foundation, The Grable Foundation, and W.I. Patterson Charitable Fund for helping to make these programs possible.



2023 PROJECTS

70 Years of Impact: An Interactive Exhibit

With capital support from the Allegheny Regional Asset District, the National Aviary in 2023 installed a large, interactive wall in The Garden Room Lobby that celebrates the behind-the-scenes work of the Aviary and recognizes our major donors. Called “70 Years of Impact: An Interactive Exhibit,” the wall was designed by Eleven Fifty Seven, a renowned national storyteller and donor recognition branding firm. Completed at the end of 2023, the goal of the wall is to increase awareness of the National Aviary’s conservation, education, and animal care programs and accomplishments to educate and engage our visitors. It includes an interactive touch display for guests to learn more about the Aviary’s robust history over the past 70-plus years.

This project also includes integrating sound softening elements to The Garden Room Lobby, which bustles with activities during events and day-to-day operations.

Security and Public Safety Infrastructure Upgrades

In 2023, the National Aviary worked diligently to improve our security systems and public safety profile for the betterment of everyone who visits, works, or lives (as is the case of our beloved birds and other animals) at the Aviary.

Guests at the Aviary may notice that we replaced four existing lights in our parking lot, which are dark-sky compliant with the International Dark Sky Association Seal of Approval; in other words, the lights minimize light pollution while also ensuring a well-lit parking lot.

This project was funded by generous capital support from the Allegheny Regional Asset District and included replacing and upgrading the closed-circuit television system of cameras; purchasing new two-way radios for staff use; replacing or upgrading exterior doors that required new emergency hardware and door closures; and replacing all locks and keys onsite with a more secure key hierarchy.

Condor Court Renovations

At the National Aviary, we not only want to equip our guests with knowledge about the natural world and our relationship with it, but also inspire them to truly consider the natural world in everyday decision-making.

In spring 2023, the Aviary made a significant step to promote healthy activity and a love of nature by adding several features to one of the most beloved habitat areas: Condor Court. This renovation included a new paver-stone pathway that provided a more accessible walkway for guests who use mobility scooters or wheelchairs and increased safety, sanitation, and guest experience; and an area with an artificial nest that encourages imaginative nature play.

To help raise funds for this special project, an area was reserved for commemorative, customizable pavers, and on May 24, 2023, a special reception was held for Condor Court Paver donors, who collectively helped raise more than \$27,000 for these improvements.

In 2024, a second round of Condor Court Pavers will be available through September. To learn more about the program, please visit aviary.org/support-our-work/condor-court-pavers, or scan the QR code below.



Scan to learn more.

2023 EVENTS

Night in the Tropics: Caribbean Breeze Presented by UPMC Health Plan

The National Aviary's signature fundraiser, *Night in the Tropics: Caribbean Breeze*, was a roaring success in 2023! Thanks to the generous contributions of our amazing guests, donors, sponsors, and friends, more than \$300,000 was raised to support the Aviary's work to save birds and protect their habitats. We couldn't have done it without them! The evening was truly unforgettable, with mouth-watering bites from more than a dozen local restaurants, tropical drinks, show-stopping entertainment from The Jukebox Band and the Pittsburgh Samba Group, an outstanding Silent Auction, and vibrant birds. Guests were treated to one-of-a-kind meet-and-greets with Animal Ambassadors and after-hours access to the National Aviary's lush habitats.

Gentlemen's Night Out on the North Shore

On February 17, 2023, the National Aviary was once again the beneficiary of a wonderful event in support of our mission. *Gentlemen's Night Out on the North Shore*, presented by Mascaro Construction, and hosted by National Aviary Trustee Michael Mascaro, was held at the PNC Champions Club inside Acrisure Stadium and raised a record-breaking \$208,000!

This black-tie gathering welcomed more than 200 guests to visit with our Animal Ambassadors – including a Lanner Falcon, Eurasian Eagle-Owl, Southern Three-banded Armadillo, and an African Penguin. Guests then strolled throughout the venue while enjoying live music, cocktails, and hors d'oeuvres, followed by a seated, multi-course dinner. The evening soiree culminated inside the Chief's Room with lively conversations and each other's company.

Thank you Michael Mascaro and Mascaro Construction Company for such an outstanding event in support of our work in saving birds and protecting their habitats!

Friends of the Flock Brunch

On April 16, 2023, the National Aviary's Friends of the Flock, a committee of emerging leaders and philanthropists, held their second annual *Champagne Brunch*, presented by 535media. The committee raised more than \$10,000 through sponsorship, ticket sales, and a chance auction. Guests enjoyed incredible food and delicious mimosas prepared by Chef Josef Karst of Atria's Specialty Catering, and a special program by the Aviary's staff and Animal Ambassador birds. At the conclusion of the event, guests were welcomed to tour the beautifully renovated Wetlands and received complimentary tickets to our new immersive bird show, *Habitat Heroes*, presented by AAA Travel. As our sponsor said best, "All of us at 535media were flying high after a great *Friends of the Flock Champagne Brunch!*"



DONOR SPOTLIGHTS



Robert and Kim Fanelli

As avid lovers of all wildlife and nature photography, Kim and Robert Fanelli have frequented the Aviary since the 1990s. When they added Zoey and Chloe, two Congo African Grey Parrots, to their family, they became more passionate about the birds here, and a decades-long relationship began! After providing generous support each year, including participating in the *Save the Aviary* campaign, they committed to a significant charitable annual gift beginning in 2023 that will even further support their passion and those who share it.

Kim and Bob enjoy attending National Aviary events, including *Night in the Tropics* and the previous *Wings and Wildlife Art Shows* and *Feathered Jewels Galas*, and they helped to fund the beautiful bronze statues that are on the grounds of the Aviary. They next turned their attention to the Rainbow Lorikeet habitat, which they helped to establish—and renovate years later. Bob and Kim also contributed toward the renovation of our eagle and bird of prey habitats.

Events—and their annual membership—keep the Fanelli family involved, and they find they enjoy just walking around our beautiful facility, which is accessible no matter the weather outdoors. There is always something new to see, and Bob's love of photography is enhanced by having so many beautiful subjects!

Ultimately, Kim and Bob highly regard the staff who work at the Aviary, saying it is clear they have passion for what they do and are incredibly committed to the organization and our birds. They add the volunteers are very helpful and knowledgeable as well. They don't see that anywhere else, and this enthusiasm keeps them coming year after year. We are fortunate to count Kim and Robert Fanelli among our enduring friends!



Pittsburgh Penguins and Pittsburgh Penguins Foundation

This year provided an exciting, new opportunity to grow our relationship with the Pittsburgh Penguins and Pittsburgh Penguins Foundation. The *Penguins Pledge*, a collaborative effort with the goal of reducing negative impact on the environment and promoting sustainable practices to help preserve natural resources, was launched.

The *Penguins Pledge* works to raise funds and call attention to the National Aviary and our conservation leadership with African Penguins. As part of the partnership, Aviary experts and some of our penguin ambassadors are visiting PPG Paints Arena during several games of the 2023-24 season. A temporary program habitat is home to the visiting penguins, and our expert animal care staff educate fans and share footage of our Penguin Point habitat, all to advance awareness of the plight of African Penguins.

The partnership with the Penguins is a long-standing one. For nearly a decade, the Pittsburgh Penguins Foundation has provided grant funds in support of our Education Programs. During the pandemic, the Lady Pens, a philanthropic group of wives and girlfriends of the Pittsburgh Penguins, provided financial support to help see us through a difficult time.

The Pittsburgh Penguins have previously supported *Night in the Tropics*, and we are proud to participate in *Pens4Purpose*, a special ticket program that includes a donation to the National Aviary for every ticket purchased.

We are fans of the Pittsburgh Penguins, too, and several birds in our African Penguin colony are named in honor or reference to Pittsburgh Penguins notables, including Sidney (*Sidney Crosby*), Stanley (*the Stanley Cup*), and Elvis. (*Elvis has just left the building!*)

2023 BY THE NUMBERS



55 eggs hatched by **17** species!

262

GIVING TUESDAY DONORS

The National Aviary was **#3** on the Give Big Pittsburgh Leaderboard for the **first time ever** in 2023!



RAD works here.

2,598

RAD Days Visitors

Thank you to the Allegheny Regional Asset District for your ongoing support!



4,447
member households



\$8,389,579
2023 Operating Budget



19,489

people attended **229** special events at the National Aviary. Thank you for choosing the Aviary as your place to celebrate!



Congratulations and gratitude to our **2023 Volunteer of the Year, Sarah Jones!** Sarah has volunteered at the National Aviary for nearly a decade, serving more than 3,000 hours. In 2023 alone, she volunteered more than 300 hours. We are beyond thankful to Sarah for her invaluable contributions to helping the Aviary fulfill its mission.

During 2023, **76 community volunteers** provided **10,293 hours of service** to the National Aviary, for a total value of **\$347,351!** Without our volunteers' generous support, our success would not have been possible.

Thank you to all National Aviary volunteers!



10,846
FREE ADMISSIONS

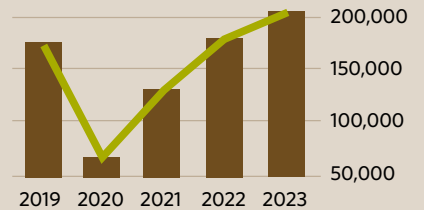
provided to local schools, youth groups, and community partners for a total value of **\$180,224**

Soaring to New Heights in 2023

It is only thanks to the generosity of our community that we are able to achieve these impressive statistics. Imagine how far we can go with your continued support.

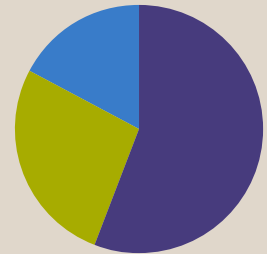
202,656

Total Visitors



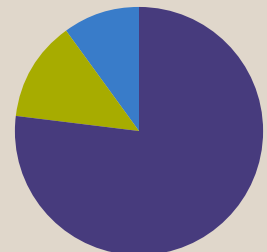
Funding Sources

Earned	56%
Contributed	27%
Government	17%



Total Expenses

Programs	77%
General & Administrative	13%
Fundraising	10%



NATIONAL AVIARY

- 2023 DONORS -

MARTIAL EAGLE **(\$2,500+)**

Judith Albert
Anonymous (4)
Cynthia Baily
Bryan and Katrina Brantley
David and Elizabeth Brown
Richard Caruso
Donald and Gloria Casey
Sheldon Cohen and Mary L. Miller
Timothy and Dyan Rowe Davis
Thomas and Maryanne Debies
Jane and Michael Dixon
Kim and Robert Fanelli
Michael and Eileen Flinn
Connor and Rachel Frank
John and Suzanne Graf
Lester Hayt
Cheryl and Wyatt Herschell
Lindsey Jacks
Thomas and Christine Kobus
Lisa Kuzma
Stuart Lipkin
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Ginny Merchant
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Frederick and Deborah Morgan
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James and Susan Ralston
Estate of Pauline Shermar
Luanne Shock
Marshall Sklar
Liz Spence

Hon. and Mrs. William Standish
Louis and Kathleen Testoni
William and Elizabeth Vorsheck
James Wiltman

SNOWY OWL **(\$1,000-\$2,499)**

Timothy and Titina Adams
Anonymous (6)
Patrick and Michele Atkins
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Josh and Jacklyn Banyas
William and Vivian Benter
Jennifer and Keith Bertetto
Emily Marie Bush and Clark Haynes
Greg and Lori Calhoun
Linda Claycomb
Jim and Melanie Crockard
Maris Dauer
Leigh Anne DiCicco
The Honorable Patricia L. Dodge
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Chris and Susan Farrell
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Janis and Jonas Johnson
Sarah Jones
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Joseph and Jeanne Laporte
Dave and Courtnay Looman
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Jan Ornato
Beth Piraino
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Dale Smith, Jr.
Thomas and Ellen Smith
Kate St. John
Mr. Frederick W. Steinberg
Sara Tiberi
Cheryl and Rick Tracy
Paul Turcotte and Elizabeth Motyka
Cornelis and Monica van Beek

SCARLET MACAW **(\$500-\$999)**

Anonymous (4)
Yoshio Arai
Roy W. and Diana L. Arnold
Charles Baldwin
Phillip and Jane Beistel
James Bobenage
The Bonasso Family
Susan Brody
Nancy Brown
Michael and Cassandra Butterworth
Jean Callihan
Raymond Capone and Martha Clarke

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Judith L. Wolfe and John H. Soffiatti
Dennis and Pat Zerega
Yarone and Tiffany Zober

FOUNDATIONS AND GOVERNMENT

Allegheny County Parks
Allegheny Regional Asset District
America's Best Local Charities
Anonymous
Arconic Foundation
Baird Foundation
Bartlett Family Trust
Dr. Vitasta Bazaz-Sheeh Sehgal Fund of The Pittsburgh Foundation
Steven H. Belle Charitable Fund
Stacey Berg and Mary Brandt Charitable Fund
Helen Brach Foundation
Jane Fox Bradley Fund of The Pittsburgh Foundation/Community Foundation of Westmoreland County
Brooks Family Foundation
Brooks Foundation through the PNC Charitable Trusts Grant Review Committee
The Buhl Foundation
Jack Buncher Foundation
The Bush-Haynes Family Fund of the Bank of America Charitable Gift Fund
The Canizares Anderson Fund

Caterpillar Foundation
The Michele and Agnese Cestone Foundation
Charities Aid Foundation of America
The Anne L. and George H. Clapp Charitable and Educational Trust
Colcom Foundation
Community Foundation Santa Cruz County
Joseph Alan Cope Charitable Gift Fund
James & Melanie Crockard Foundation
Peter C. Dozzi Family Foundation
Duke Family Foundation
EQT Foundation
Equitrans Midstream Foundation
The Essential Foundation
Federated Investors Foundation, Inc.
The Fezziwig Fund
Foundation for Sustainability and Innovation
The Giant Eagle Foundation
Give Lively Foundation
The Grable Foundation
Grambrindi Davies Fund of The Pittsburgh Foundation
Greater Kansas City Community Foundation
Alan and Marsha Groover Family Fund
Irving and Aaronel deRoy Gruber Charitable Foundation
Hillman Foundation
Sherwood & Shawna Johnson Charitable Fund of The Pittsburgh Foundation
Jack and Jean Ann Jones Fund of The Pittsburgh Foundation
The Robert S. and Louise S. Kahn Foundation
Kerchner Family Fund, No. 2, of The Pittsburgh Foundation
PM - Lockhart Charitable Trust
Massey Charitable Trust
Norwood A. McDaniel Charitable Fund #1 of The Pittsburgh Foundation

Katherine Mabis McKenna Foundation, Inc.
 Richard King Mellon Foundation
 William Matthew Morrow Memorial Fund of The Pittsburgh Foundation
 Negley Flinn Charitable Foundation
 The Norbell Foundation
 Pajeau Wildlife Foundation
 W.I. Patterson Charitable Trust
 Pennsylvania Department of Community and Economic Development
 Peterson Family Foundation
 Pittsburgh Penguins Foundation
 Pledgeling Foundation
 PNC Foundation
 Posner Foundation of Pittsburgh
 PPG Industries Foundation
 Margaret Raphael Foundation
 Redevelopment Authority of Allegheny County
 James M. and Lucy K. Schoonmaker Foundation
 Grant M. Shipley Gift Fund of The Pittsburgh Foundation
 Siewiorek Walker Family Charitable Fund of The Pittsburgh Foundation
 The E.T. Smith Foundation
 Stalder Family Trust Fund of The Pittsburgh Foundation/Community Foundation of Westmoreland County
 Thompson Foundation through the PNC Charitable Trusts Grant Review Committee
 Tippins Foundation
 Edith L. Trees Charitable Trust
 UK Online Giving Foundation
 Vorsheck Family Foundation, Inc.
 Robert and Mary Weisbrod Foundation
 The White Pine Fund
 V. Wayne and Cordelia Whitten Barker Fund of The Pittsburgh Foundation
 Yanity Foundation
 David M. Zubrow Family Gift Fund

BUSINESSES AND ORGANIZATIONS

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 535media
 AAA East Central
 Accenture LLP
 Ace Lock
 ADP, Inc.
 All Crane Rental of Pennsylvania
 All-Clad Metalcrafters
 Allegheny County Airport Authority
 Allegheny Roofing & Sheet Metal Co., Inc.
 Alliant Insurance Services
 Amazon Smile
 AEO
 Amerikohl Aggregates
 Arsenal Cider House
 Atria's
 Avalotis Corporation
 Baird Private Wealth Management Fleming Rodgers Group
 Basket of Pittsburgh
 The Benevity Community Impact Fund
 Birdsfoot Golf Club
 The Birdwatchers Store
 Black Diamond Equipment Rental
 Bluestone Communications
 BNY Mellon Community Partnership
 Bognar and Company, Inc.
 Bova Corporation
 Breeze Airways
 Buchanan Ingersoll & Rooney PC
 The Buncher Company
 Butler Garden Club
 Chala Handbags
 Charitable Adult Rides & Services, Inc.
 Charles Schwab
 Chemistry Communications, Inc.
 Chestnut Ridge Resort
 City Theatre Company

Cleveland Brothers Equipment Company
 Clista Electric, Inc.
 Clubhouse Cards LLC
 Cohen, Seglias, Pallas, Greenhall & Furman PC
 Common Plea Catering
 Confluence Financial Partners
 Corner's Limited
 Costco
 Crown Castle USA Inc.
 Dagostino Electronic Services
 Dentons Cohen & Grigsby P.C.
 desmone
 DICK'S Sporting Goods
 Dollar Bank
 Donati Florist
 Drury Hotels
 Duolingo
 Duquesne Light Company
 Easley & Rivers, Inc.
 Eisler Landscapes, Inc.
 Employers Medical Access Partnership
 Encompass Health Rehabilitation Hospital of Sewickley
 enkompas Technology Solutions
 Facebook
 Fairfield Landscaping
 Fallon Electric
 FHLBank Pittsburgh
 First National Bank
 First Nonprofit
 Frank Fuhrer
 Frontstream
 GBU Life
 Giant Oaks Garden Club
 Glengarry Golf Links
 Google Matching Gifts Program
 Graham Holdings Company
 Hard Rock Cafe
 Harmelin Media
 HB Reynolds Inc.

HBK CPAs & Consultants
Henderson Brothers, Inc.
Highmark
The Hillman Company
Holiday Inn Express & Suites Pittsburgh
North Shore
Hotel Monaco Pittsburgh
Howard Concrete Pumping Co., Inc.
Huntington Bank
IBEW, Local Union No. 5
Invest Answers
Jendoco Construction Corporation
Johno's Art Studio
Jones Day
JustGive
Justifacts Credential Verification
Kate Sphar Consulting
KMIT Solutions
Koppers
L & M Sales and Supplies
Laface & McGovern Associates, Inc.
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LinkedIn
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Mascaro Construction Company, LP
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Metro Fence
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Company
Neely Funeral Home
Network For Good
Oxford Development Company
PA Cyber Charter School
Papa's Pilar Rum

Penn Brewery
Phoenix Roofing, Inc.
PITT OHIO
Pittsburgh City Paper
Pittsburgh CLO
Pittsburgh Cultural Trust
Pittsburgh Glass Center
Pittsburgh Magazine
Pittsburgh Opera
Pittsburgh Penguins
Pittsburgh Pirates Baseball Club
Pittsburgh Riverhounds
Pittsburgh Steelers LLC
PJ Dick - Trumbull - Lindy Group
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Trax Farms

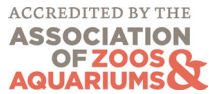
Triangle Fastener Corporation
TribLIVE
TriState Capital Bank
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